



# Equality Analysis

## Analysis Report

<b>EA Name</b>	Allocation Of Local Improvement Budget - Fencing Scheme Burford Road Unattached School Playing Field In Perry Barr District
<b>Directorate</b>	Economy
<b>Service Area</b>	Birmingham Property Services
<b>Type</b>	New/Proposed Function
<b>EA Summary</b>	To seek approval to the allocation of the Local Improvement Budget funds for a fencing scheme at Burford Road unattached school playing field in the Perry Barr District.
<b>Reference Number</b>	EA000168
<b>Task Group Manager</b>	Felicia.Saunders@birmingham.gov.uk
<b>Task Group Member</b>	
<b>Date Approved</b>	2014-03-19 00:00:00 +0000
<b>Senior Officer</b>	eden.ottley@birmingham.gov.uk
<b>Quality Control Officer</b>	eden.ottley@birmingham.gov.uk

### **Introduction**

The report records the information that has been submitted for this equality analysis in the following format.

#### **Overall Purpose**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

## 1 Activity Type

The activity has been identified as a New/Proposed Function.

## 2 Overall Purpose

### 2.1 What the Activity is for

What is the purpose of this Function and expected outcomes?	The proposed scheme seeks to upgrade the boundary and site layout of the unattached school playing field. the works will address health and safety issues currently affecting the playing field.
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	Yes
Fairness	Yes
Prosperity	Yes
Democracy	Yes

### 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	Yes
Will the policy have an impact on wider community?	Yes

### 2.3 Analysis on Initial Assessment

The proposed scheme will address health and safety issues currently affecting the playing field in addition to improving the underfoot conditions ie reduce sloping, removing concrete base and grassing over. Good relationships have been fostered with the community through continuous dialogue which has enabled the project to respond to their concerns about the level of anti social behaviour and improving the facilities.

The proposal will improve the schools, community, and the hirers experience reducing/removing potential health and safety risks. Employees will benefit from working closely with stakeholders/end users and local residents to ensure the scheme outcomes and resources available, enhance the environment for the wider community.

The Director of Economy has been consulted and supports the report. The Constituency Parks Manager for Perry Barr and other relevant council officers, Steve Salt, Emma Leaman and Lee Southall have been involved with the preparation of the report. Elected Members, Councillor Linnecor, Councillor Dring and Councillor Chatfield have been advised of the works and are supportive.

Local Ward Members have undertaken community consultation regarding the scheme. The proposal has been discussed and agreed at the Oscott Ward Sub-Committee meeting held on the 21 January 2014. Through the planning process, consultation with local residents overlooking the playing field will be undertaken.

All sectors of the community will benefit from the proposals and the equalities impact is being monitored throughout the life of the project.

### **3 Concluding Statement on Full Assessment**

This proposal will improve the infrastructure of the playing field within the Oscott ward, and enhance the area through improvement to the boundary.

These proposals help to fulfil the strategic objectives in the Council Business Plan and Budget 2013+ specifically Stay safe in a clean, green city, and A higher quality of life through the physical improvement of the facilities.

The works will be procured through the Landscape Construction Framework 2013-15. The previous Cabinet Member for Finance was delegated by Council on 28th February 2012 to determine allocations from the Local Improvement Budget; this responsibility now resides with the Deputy Leader.

This proposal also assists in addressing the criteria as set out by The Department for Education, The Protection of School Playing Fields and Land for Academies, states all unattached school playing fields are protected under the Schools Standards and Framework Act 1998.

The proposed works will improve the facilities and ultimately safety of users.

### **4 Review Date**

25/08/14

### **5 Action Plan**

There are no relevant issues, so no action plans are currently required.