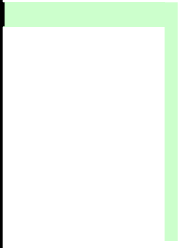


The City will ensure that the services it provides are of the highest quality and that they are accessible to all people. The City will encourage and support independent living for all people, including those who are physically disabled. The City will ensure that its services are dependent upon the needs of the community.

2. Explain how the main aims of the policy, strategy, function or service will support the current Equality Duties? (Due to be replaced April 2011)



Employees

Most of the employees of our organization are affected by the current economic conditions.

As a result, the number of employees who are affected by the current economic conditions is increasing.

As a result, the number of employees who are affected by the current economic conditions is increasing. The number of employees who are affected by the current economic conditions is increasing.

Religious Belief

Sexual Orientation

Information collected from our organization shows that there is a need to be considered for NA and future for children in independent economic. Be very careful for NA and future for children.

5. Will the policy, strategy, function or service, have a adverse (negative) impact upon the lives of people, including employees and service users?

Yes No

Please provide an explanation for your 'Yes' or 'No' answer

Service Users

Our service is very much in need of continued support, and the future of our service is uncertain. We are supported by a number of people who are providing us with the service we need. If we do not have the support we need, we will not be able to provide the service we need.

A service user and a carer for the service were informed of our current situation. The service user and the carer were very concerned about the future of the service. They were very concerned about the future of the service.

Service users and carers are very dependent on the service we provide. They are very dependent on the service we provide. They are very dependent on the service we provide.

Our service is very much in need of continued support, and the future of our service is uncertain. We are supported by a number of people who are providing us with the service we need.

Our service is very much in need of continued support, and the future of our service is uncertain. We are supported by a number of people who are providing us with the service we need.

Employees

The current economic conditions are affecting the lives of many employees. The current economic conditions are affecting the lives of many employees. The current economic conditions are affecting the lives of many employees.

Local authority redundancy, financial or other service have been offered
for those needed, and continue to be on your list of M, c
due to the need, reduced Cop, e ode, ion
in addition, the e, e oon, e v, y of develop, pec, o ec, e e v, ce
uc de en, e nd end, fe c, e, nd fe, u d n, nd e v, y, e e ed on
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6. Is an Equality Impact Needs Assessment required?



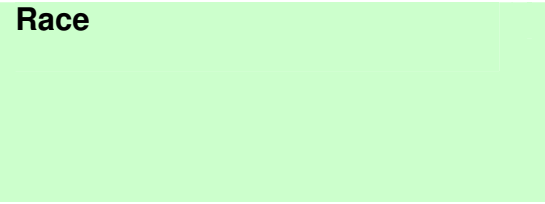
Quality check: The screening document has been checked using the agreed audit arrangements in the Directorate:

None Office, Group, you e u y C ec f q u

EINA Task Group Members

<u>Name</u>	<u>Organization</u>	<u>Contact Number</u>
Christine Beveler	Professional Services	1
David	Professional Services	1
Lee	Yodel	1
Lucy	Burne Anderson Consulting	1
Michelle	Professional Services	1
Sharon	Burne Anderson	1
Sharon	Professional Services	1

Race



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Au o, qu y nd Dive, y Div on **le,**

Step 6 – Monitoring, Evaluating and Reviewing

See guidance information on page 10

Before finalising your compliance you should identify who you will monitor on, and

<p>Assessment and Analysis</p>		<p>D...e n y ed ee y nd on y o on o ou co e of e c n e on e v u e e poyee oup</p>	<p>Oc o e,</p>	<p>D vrd , y, on en e Adu nd Co un re</p>	<p>Dr n Mo n Adu nd Co un re</p>
<p>Procurement and Partnership</p>		<p>Co r on n e ed con c ed o e uppo p,ovde o p n e n fe p,oce c p c y nfo on r en co ec o c de nd nd ee e dove p,oce A p of e d y eve e,vice u e, r e ed o co p ee qu y u nce que onn r, e c r en e n y ed o en u e e n fe o eve p,ovd one</p>	<p>Oc o e,</p>	<p>o n d u n Adu nd Co un re</p>	<p>Dr n Mo n Adu nd Co un re</p>

Au o, qu y nd Dive, y Div ion **l**e, ion ef NA

What will happen if we do not do an EINA or if the EINA is not done properly?

The Director of the NA contact office, under the guidance of the Director of the NA, will coordinate the production of the EINA. The EINA will be produced by the Regulatory Division and the Currency and Finance Office, in consultation with the Regulatory Division and the NA.

When do we need to do them by?

→ NA need o e co p eed n r cyc e y M y A → NA of e cyc e
need o e co p eed y e de d n e e ne cyc e , une o M y

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Definitions

What is a review?

A review refers to the study and analysis of a project, process, or activity to identify areas for improvement and to ensure that the organization is meeting its objectives.

What is a policy?

A policy is a set of guidelines or principles that govern the actions of an organization. It is designed to ensure consistency and to guide decision-making. Policies can be formal or informal and can apply to specific areas of the organization or to the entire organization.

What is a project?

A project is a temporary endeavor undertaken to create a unique product, service, or result. It has a defined beginning and end, and it is organized and managed to meet specific requirements. Projects are typically characterized by their complexity, uncertainty, and the need for coordination and communication.

What is a service?

A service is an intangible offering that is provided to a customer. It can be a physical service, such as a haircut or a meal, or an intangible service, such as a consulting or legal service. Services are typically characterized by their intangibility, inseparability, and perishability.

What is a function?

A function is a specific activity or task that is performed by an individual or a group of individuals within an organization. Functions are typically organized into departments or divisions and are designed to support the overall mission and goals of the organization.

What is Organisational change?

Organisational change is a process of transforming an organization's structure, culture, and processes to better align with its mission and goals. It can be initiated by management or by external forces, and it can be a gradual or a rapid process.

- the structure of the organization
- the organization's operations and processes
- the organization's culture
- the organization's strategy

Organisational change can be a challenging process, but it is essential for organizations to remain competitive and to meet the needs of their customers.

What is indirect discrimination?

Indirect discrimination is a form of discrimination that occurs when a policy or practice that appears neutral in its application disproportionately affects a particular group of people. It is often the result of a well-intentioned policy that fails to take into account the needs and characteristics of different groups of people.

Indirect discrimination can be a subtle but powerful force, and it is important for organizations to be aware of its potential impact.

PROTECTED CHARACTERISTICS: DEFINITIONS

we also provide you with information on the c

COURT JUDGEMENT

Public Sector Duty

CONTACT DETAILS

EQUALITY AND DIVERSITY DIVISION

The Council of the Environment

Constitution of the

Constitution of the

Bringing in the B.D.

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DIRECTORATE EINA CONTACT OFFICERS

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