

## APPENDIX

children and young people at risk of social inclusion to access the services and monitor the impact.

- To support and promote the up-skilling of the early years and childcare workforce to support the raising of quality in early years and childcare settings.

Previously two Initial Screening Equality Impact Needs Assessments were undertaken for this function Quality, Inclusion and Workforce and, Childcare Sufficiency on 1 March 2011.

**Outcomes:** High quality early years and childcare services, better trained staff, more choice for parents, improved outcomes for children particularly for attainment and achievement. Birmingham City Council able to execute statutory duties in relation to Children's Act 2004 .

**Benefits:**











