

Mixed Heritage: 11.3% (6.61% g

Plan. This demonstrates the extensive feedback the Service collates from young people on orders, parents, victims and other stakeholders

gender and ethnicity:

BCC Employed

Ethnicity	Gender		Grand Total
	Female	Male	
Caribbean	1		1
Unspecified Asian	1	1	2
Unspecified White	3		3
White British	4	3	7
White Irish		1	1
	9	5	14

Yes x

Key Messages

The key priorities of the service – reducing offending and re-offending, reducing the use of custody and effective risk management and safeguarding, have significant benefits to public safety and value for money.

Yes, please describe in detail the additional equality related information you would like to see added to the equality impact assessment?

No, proceed to step 2.

No- see above.

Step 2: Identification and Consultation

Please use the table below to outline any previous involvement or consultation with the appropriate target groups of people who are most likely to be affected or interested with

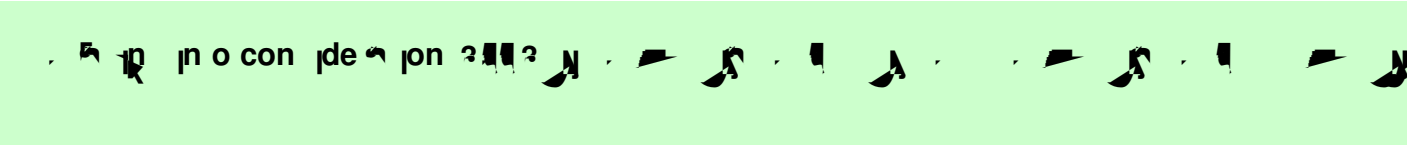
What has been done to promote equality, and the effectiveness of the policy, the functions of the office?

The YOS Management Board and YOS Performance Board are held on a regular quarterly basis and this will assist in regularly reviewing whether

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Any action identified in the course of the equality impact assessment should be reported in the Equality Impact Assessment Report.

NB: summarise/evidence actions taken to mitigate against adverse impact.



Summary of strengths and area(s) for improvement:

- The equality analysis recognises there is enhanced focus on joining up resources for the city to meet individual needs, and circumvent potential inequality in the delivery of a reconfigured and lesser funded service.
- A series of Union and staff consultation meetings have been planned to start from 29th January 2013.
- Continued gathering of pertinent data to take place.
- More integrated working with area teams (remands) and IFST's will be required (recognising crime prevention staff were transferre