

Birmingham City Council  
Equality Act 2010 Fact sheet

SEXUAL ORIENTATION EQUALITY

age disability gender reassignment marriage  
and civil partnership pregnancy and maternity race religion or belief  
sex sexual orientation

ORIENTATION

SEXUAL

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WHAT IS MEANT BY SEXUAL ORIENTATION?

WHO IS PROTECTED UNDER SEXUAL ORIENTATION

WHAT FORM OF PROTECTION DOES THE ACT PROVIDE?

Direct Discrimination

(i) Discrimination by Association  
associated

Example:

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(ii) Discrimination by perception

Indirect Discrimination

Victimisation

ARE THERE ANY EXCEPTIONS?

Example:

Example:

What about positive action?

DO PUBLIC BODIES HAVE A DUTY TO PROMOTE SEXUAL ORIENTATION  
EQUALITY?

Resources and Contacts:

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